

GEORGE ABRAHAMS LTD, MODERN SLAVERY STATEMENT, FOR YE JUNE 2019

Introduction

This statement is made on behalf of George Abrahams Ltd pursuant to section 54 of the Modern Slavery Act and comprises our slavery and human trafficking statement. The statement sets out the principles and standards relating to ethical business practices and fair treatment of workers to be applied in our supply chain. We expect our contractors, suppliers and other third parties to adhere to the statement.

Structure, Business and Supply Chain

George Abrahams Ltd is the trading parent of a group of companies, comprising Market Provisions (Smithfield) Ltd, and GA International Food Services Ltd.

The Group is a major supplier of meat and associated products to the City of London, the UK and markets throughout the world. In addition to a specialisation in the supply of boxed beef and lamb, the group has an extensive and diverse product range including game, bacon and related provisions and frozen meat processing and packaging.

Principles and Standards

Our overriding principle is a zero tolerance to any form of slavery, forced labour, child labour or human trafficking in our business and supply chain.

Businesses' in our supply chain are expected to adhere to this principle.

We expect suppliers to operate effective means of disclosure within their own organisations and to report to us in the event of any suspected breach of the principle.

Our standards are:

- no forced, bonded, or other involuntary labour, slavery or human trafficking;
- no child labour, which means any person under the age of 15 or (if higher) the mandatory school leaving age under local laws, and workers under the age of 18 should not perform any form of hazardous work;
- not to discriminate against workers or prospective candidates on any basis (including without limitation) in relation to race, colour, religion, sexual orientation, pregnancy, age, disability, political opinions, or other personal characteristics;
- ensure that all workers are treated with respect and human dignity and prohibit all forms of violence, physical abuse, harassment or intimidation;
- comply with local laws on working hours and time periods;
- workers' pay must comply with applicable local laws, including in relation to minimum wage requirements;
- providing equal opportunities and diversity in the workplace;
- observe the freedom and rights of workers to join labour organisations and to collective bargaining arrangements under local laws;
- provide a safe and hygienic place of work, operate a safe system of work and comply with all local health and safety and environmental laws;

- avoid any action in relation to its labour practices which might bring its or George Abrahams Ltd reputation into disrepute;
- act at all time with openness, honesty and integrity in relation to audits; inspections and compliance enquiries made by us, our sourcing agents and/or inspection bodies appointed to report to us;
- adopt a transparent, open book, prompt and co-operative approach with us, our representatives and agents in relation to the investigation of any suspected breach of this policy and of all remedial action and mitigating steps taken to address any such circumstances;
- not engage in any form of bribery or corruption or offer or accept any bribes in relation to business dealing at any time in relation to George Abrahams Ltd, its employee, representatives, agents, agents, contractors or any other third parties.

This statement is approved by:



George Abrahams, Director

